

## Instructions for OC Summative Teacher Evaluation

**Definition:** A written summary of a teacher's effectiveness and development over the course of this school year based on multiple pieces of evidence.

### **Pre-requisites required:**

- Several evidences such as:
  - Mini-Observations
  - Walk-through Notes
  - Conversations
  - Progress on Professional Development Goals
  - Student and/or Parent Surveys
  - Lesson Plans, Rubrics, or Assessments
- Previous conversation and opportunity for growth in areas of weakness

### **Optional Forms:**

- OC Education Teacher Summative Evaluation
- Marzano Instructional Strategies Evaluation
- Kim Marshall Teacher Evaluation Rubric
- Your Choice: Check with your superintendent on an evaluation program you prefer

**Due: May 31, 2023**